



ENVIRONMENTAL POLICY

The Group integrated management system ensures that:

The Group recognises and accepts its role as a responsible corporate citizen and to respect the environment.

Our aim is to be conscious of all environmental issues that arise from our operations and administration.

We will strive for continual improvement in our environmental performance and will comply with all environmental legislation, regulations and other requirements that affect our business.

Our main objectives are to:

- reduce, re-use and recycle our waste and packaging
- improve the efficiency of energy usage
- maintain our Integrated Management System and to comply with the requirements of ISO 14001 in a selection of our business units
- implement initiatives developed as part of our Integrated Management System across all business units - our customers, sub-contractors and Clients will be made aware of our initiatives and we will encourage them to help us achieve our environmental goals
- implement, maintain and review our procedures for emergency response and preparedness for fire, explosion and spills.

This Environmental Policy will be communicated to all employees and contractors and will be made available to the public.

Our environmental performance will be regularly reviewed through formal meetings.

Our management and employees will be provided with all information and training required to accomplish the intent described in this Environmental Policy.

Senior management fully endorse this Environmental Policy and the formal Integrated Management System that has been implemented.

Original Signed

Date: 28 November 2012

General Manager